

Exhibit 4

ClarkWestern Dietrich Exhibits at Pre-Election
Hearing

Exhibit 1

DECLARATION OF PAUL JACOVICH

I, Paul Jacovich, pursuant to 28 U.S.C. § 1746, declare as follows:

1. I have personal knowledge of the facts set forth in this Declaration.
2. I am the Plant Manager at the ClarkWestern Dietrich, LLC (the "Company") plant located in Bristol, Connecticut.
3. The plant is currently cleaned every night by a cleaning crew to ensure the safety of our employees. The Company has an air purifier that can be placed in the voting area.
4. Every Saturday night, the cleaning crew fogs the plant as an additional safety measure. Regardless of the date of the election, the Company will fog the voting area the night before the election.
5. The plant has not had an employee test positive for COVID-19 since April 24, 2020.
6. The Company will certify in writing no earlier than 48 hours before the election but no later than 24 hours before the election that the polling area is consistently cleaned in accordance with Connecticut and CDC hygienic and safety standards.
7. The Company will certify in writing no earlier than 48 hours before the election but no later than 24 hours before the election how many individuals have been present in the facility within the preceding 14 days who tested positive for COVID-19 (or has been directed by a medical professional to proceed as if they have tested positive for COVID-19, despite not being tested); are awaiting results of a COVID-19 test; are exhibiting symptoms of COVID-19, including a fever of 100.4 or higher, cough, or shortness of breath; or have had direct contact with anyone in the previous 14 days who tested positive for COVID-19 (or is awaiting test results for COVID-19 or has been directed by a medical professional to proceed as if they have tested positive, despite not being tested).

8. Any Company representative participating at the pre-election conference, election or ballot count will certify in writing that, within the preceding 14 days they have not tested positive for COVID-19 (or have been directed by a medical professional to proceed as if they have tested positive for COVID-19, despite not being tested); they are not awaiting results of a COVID-19 test; or they have not had direct contact with anyone in the previous 14 days who has tested positive for COVID-19 (or who is awaiting test results for COVID-19 or has been directed by a medical professional to proceed as if they have tested positive for COVID-19, despite not being tested).

9. The Company will notify the Regional Director within 14 days after the day of the election if any individuals present in the facility on the day of the election have tested positive for COVID-19 (or have been directed by a medical professional to proceed as if they tested positive for COVID-19, despite not being tested); are awaiting results of a COVID-19 test; are exhibiting symptoms of COVID-19, including a fever of 100.4 or higher, cough, shortness of breath; or have had direct contact with anyone in the previous 14 days who has tested positive for COVID-19 (or who are awaiting test results for COVID-19 or have been directed by a medical professional to proceed as if they have tested positive for COVID-19, despite not being tested).

10. Individuals who are not a party, party representative or an observer, will stay at least 15 feet away from the Board Agent at the ballot count.

11. The election will take place in the Company's break room and training room. The break room and the training room are connected. The dimensions of the break room are 44x20 (Exhibit A) and the training room are 20x40 (Exhibit B). This area will be set aside for the entirety of the election.

12. The entrance will be located in the break room and the exit will be located in the training room. Employees will enter through the break room and move continuously in the same

direction and then exit through the training room. The Company will have markings to depict the traffic flow throughout the polling area.

13. The polling area accommodates six-foot social distancing. The Company will place tape on the ground that is six feet apart to ensure separation inside and immediately outside the polling area.

14. The Company will have separate tables spaced six feet apart so the Board Agent, observers, ballot booth and ballot box are all at least six feet apart.

15. The Company will have markings on the floors and walls to serve as reminders for social distancing requirements.

16. The Company will provide sufficient disposable pencils without erasers for each voter to mark their ballot. The Company will have a separate table upon which each voter can pick up a pencil and a trash receptacle into which each voter can deposit his/her pencil after voting. The Company will also provide glue sticks or tape to seal challenge ballot envelopes.

17. The Company will have plexiglass barriers of sufficient size to protect the observers, Board agent, voters, and any other participant. The barriers will separate observers and the Board Agent from voters, participants, and each other.


18. The Company will have masks, hand sanitizers, gloves, and wipes for the Board Agent, observers, and anyone else participating.

19. The Company will conduct an inspection of the polling area via video conference at least 24 hours prior to the election so that the Board Agent and parties can view the polling area.

20. The Company will provide CDC conforming masks for all phases of the election, including the pre-election conference, in the polling area or while observing the count.

21. The Company will post signs in or immediately adjacent to the Notice of Election to notify voters, observers, party representatives and other participants of the mask requirement for all phases of the election.

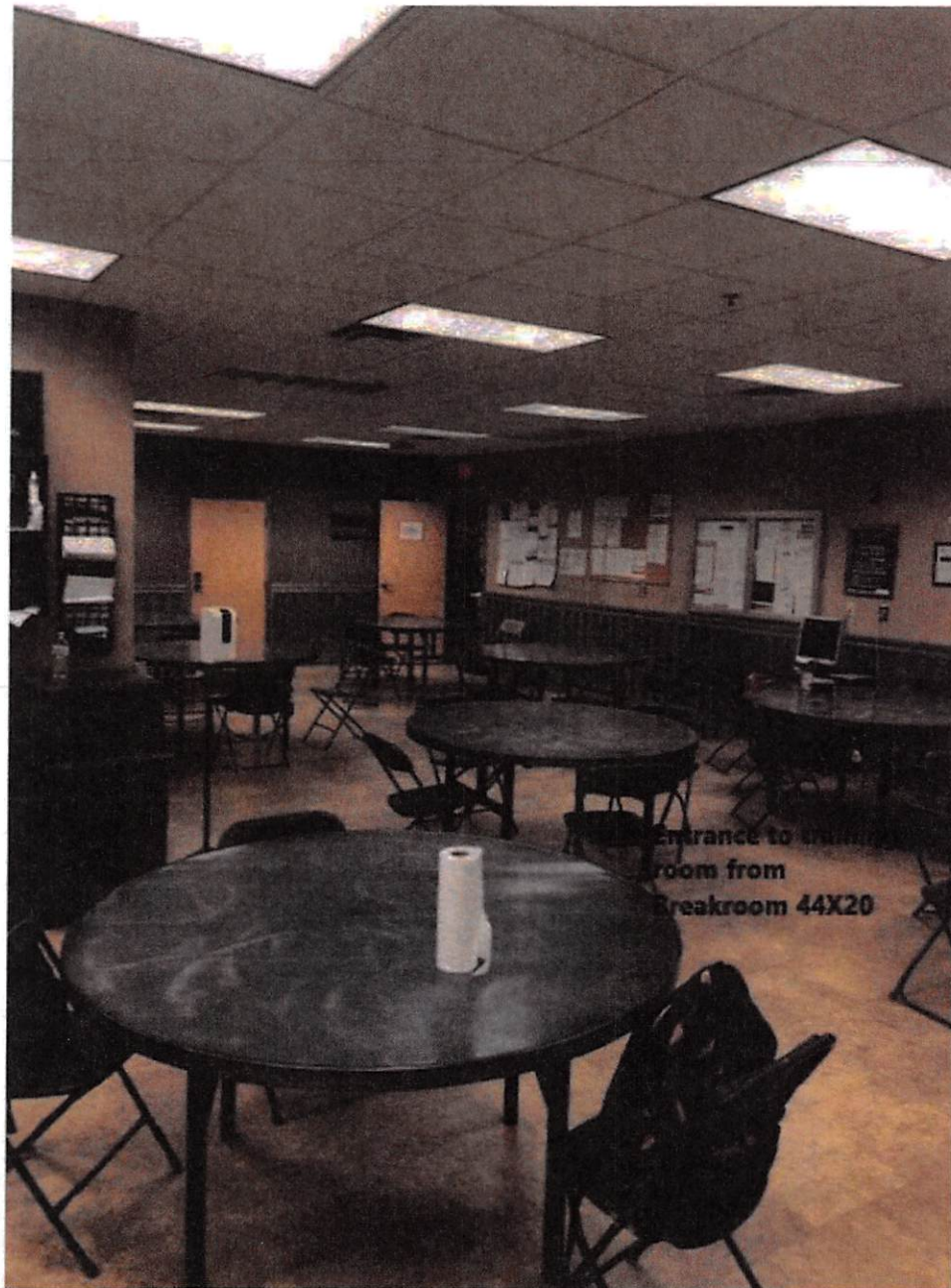
Signed on this ___ day of August, 2020.



Paul Jacobovich

0121667.0585104 4823-9973-1912v1

Exhibit A



Entrance to training
room from
Breakroom 44X20

Exhibit B

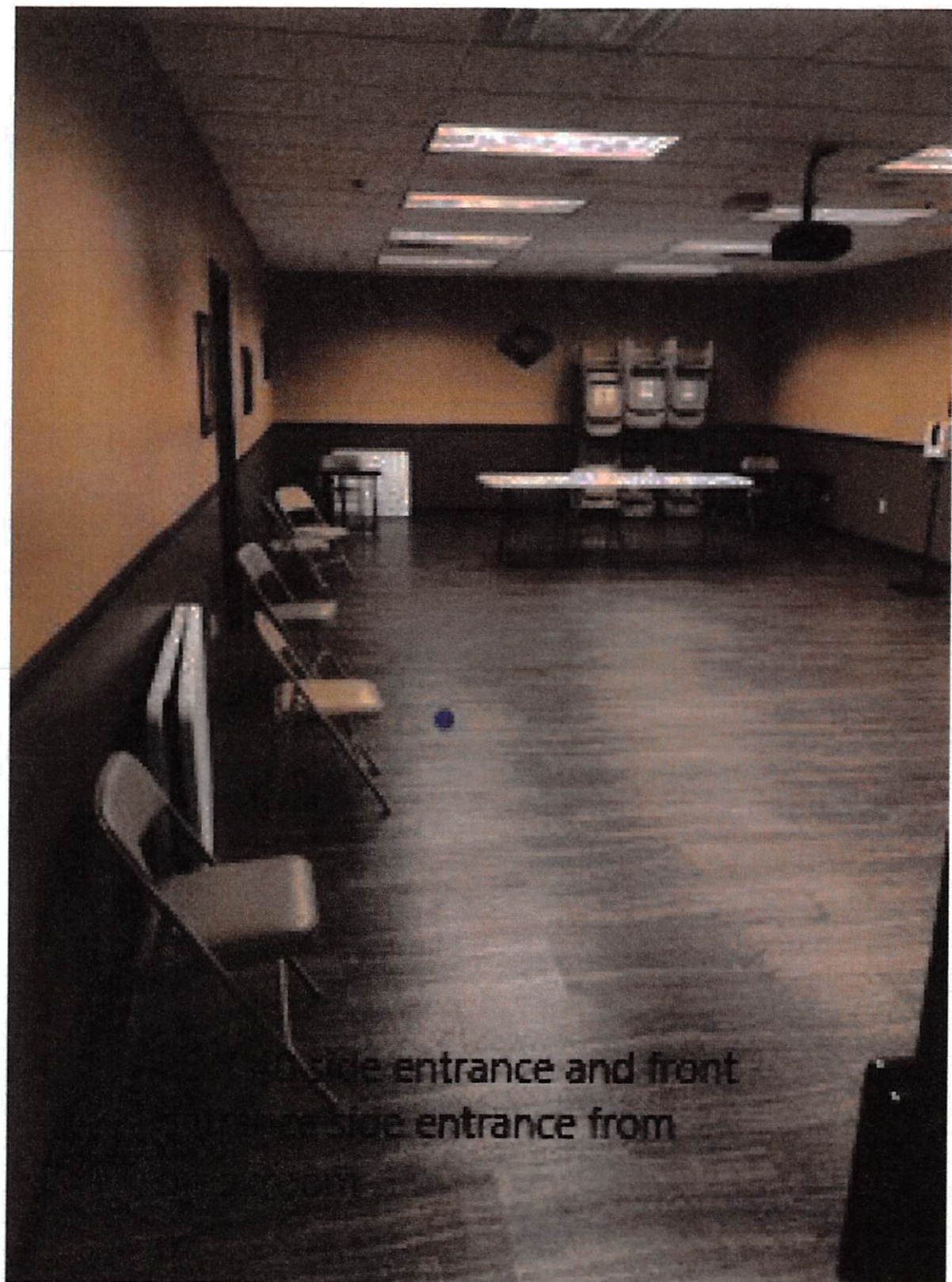


Figure 1: Side entrance and front
entrance side entrance from
front

Exhibit 2

Connecticut State Connecticut COVID-19 Response

(/Coronavirus)

< [BACK TO ARTICLES \(/CORONAVIRUS/COVID-19-KNOWLEDGE-BASE\)](#)

SHARE



Posted 8/14/2020

[LATEST GUIDANCE \(/CORONAVIRUS/COVID-19-KNOWLEDGE-BASE?CATEGORY=LATEST GUIDANCE\)](#)

Phase 1 of Connecticut's Reopen Plan began on May 20, 2020. [Here are the sector rules that apply to businesses in this phase \(/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen\).](#)

Phase 2 of Connecticut's Reopen Plan began on June 17, 2020. [Here are the sector rules that apply to businesses in this phase \(/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen\).](#)

Phase 3 of Connecticut's Reopen Plan will be announced soon.

Keep Connecticut Safe: Did you visit a business that might be violating a COVID-19 safety requirement? [Let us know here. \(https://appengine.egov.com/apps/ct/COVID-19/Reopen-CT-Business-Complaint-Form\)](https://appengine.egov.com/apps/ct/COVID-19/Reopen-CT-Business-Complaint-Form)

Masks and Face Coverings: Pursuant to [Executive Order No. 7NNN](#), masks or cloth face coverings that cover a person's nose and mouth are required to be worn when in public and a six-foot distance is unavoidable, whether indoors or outdoors. This does not apply to anyone for whom doing so would be contrary to their health because of a medical condition. [Guidance on face coverings has been issued to the state's businesses \(https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Safe-Workplace-Rules-for-Essential-Employers\)](#). To make a face covering at home, [watch this video from the CDC \(https://www.youtube.com/watch?v=tPx1yqvJgf4\)](#).

Travel Advisory: A travel advisory is currently in effect for anyone entering Connecticut from states with high community spread of COVID-19. [Click here for detailed information on the travel advisory \(/Coronavirus/Travel\)](#).

Gatherings: The current rules for gatherings, which went into effect on July 3, 2020 and will remain in effect until further notice, is as follows:

- Indoor private gatherings – 25 people
- Outdoor private gatherings – 100 people, one time exception for graduations at 150 people
- Outdoor organized gatherings (e.g. fireworks, concerts in municipal parks) – 15 feet of space blanket to blanket, cap of 500 people. Event organizer responsible for compliance with guidance.
- Outdoor event venues (e.g. amphitheaters, race tracks) – 25% of fire capacity and distancing
- Fairs, festivals, and carnivals – up to 25% of last years attendance

What's Open in CT

Sector	Status	Notes
Amusement parks	Open	Must follow <u>sector rules (/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen)</u>
Bars	Closed	
Beaches (state)	Open	Must follow <u>safety guidelines (/DEEP/State-Parks/COVID-19-Updates-CT-State-Parks-and-Forests)</u>
Beaches (town)	Partially Open	Check with individual town or <u>review this list from DEEP (/whatsopenoutdoors)</u>
Bowling alleys	Open	Must follow <u>sector rules (/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen)</u>
Construction	Open	Must follow <u>safe workplace rules (/DECD/Content/Coronavirus-Business-Recovery/Safe-Workplace-Rules-for-Essential-Employers)</u>
DMV	Partially Open	<ul style="list-style-type: none"> - All deadlines for IDs and other credentials extended 180 days <u>[info (https://www.ctdmv.info/)]</u> - In-person services require an <u>appointment (/DMV/Offices/Offices/Make-an-Appointment)</u> - Select services can be <u>completed online (/DMV/Online-Services/Online-Services)</u>
Gyms and Fitness Studios	Open	Must follow <u>sector rules (/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen)</u>
Hair Salons and Barbershops	Open	Must follow <u>sector rules (/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen)</u>
Hotels	Open	Must follow <u>sector rules (/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen)</u>

Libraries	Open	Must follow <u>sector rules (/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen)</u> .
Nail salons	Open	Must follow <u>sector rules (/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen)</u> .
Manufacturing	Open	Must follow <u>safe workplace rules (/DECD/Content/Coronavirus-Business-Recovery/Safe-Workplace-Rules-for-Essential-Employers)</u> .
Museums and zoos	Open	Must follow <u>sector rules (/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen)</u> .
Offices	Open	Must follow <u>sector rules (/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen)</u> .
Retail	Open	Must follow <u>sector rules (/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen)</u> .
Restaurants	Open	Must follow <u>sector rules (/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen)</u> .
School (PreK-12, summer)	Open	Must follow <u>summer school rules</u>
State Campgrounds	Open	<u>All campers must make reservations in advance (/DEEP/State-Parks/Camping/Camping—CT-State-Parks-and-Forests)</u>
State Parks	Open	Must follow <u>safety guidelines (/DEEP/State-Parks/COVID-19-Updates-CT-State-Parks-and-Forests)</u> .
Summer camps	Open	Must follow <u>sector rules (https://www.ctoec.org/covid-19/youth-camps-covid-19-faq/)</u> .
Spas	Open	Must follow <u>sector rules (/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen)</u> .
Tattoo Parlors	Open	Must follow <u>sector rules (/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen)</u> .
Theaters	Open	Must follow <u>sector rules (/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen)</u> .